ENVIRONMENTAL, HEALTH, SAFETY AND SUSTAINABILITY POLICY

"Lazzerini is committed to environmental protection, employee health and safety, compliance with legal requirements and other obligations, pollution prevention, efficient use of energy, water and other natural resources, and reducing the environmental impact of our products and supply chain. Our commitment is realized through a strategy of continual improvement of our environmental, health and safety management systems, programs, and operations to enhance performance and teamwork."

The foundation for achieving our commitment is based on:

- Integrating Environmental, Health, Safety and Sustainability elements into overall business strategy and supply chain management;
- Striving for the prevention of pollution and the prevention of work-related injury and illness by maintaining environmental, health and safety management as core values;
- Reducing EHS risks by minimizing environmental impact and eliminating health and safety hazards;
- Providing leadership and commitment for environmental, health and safety improvement through management example, the consultation and the participation of employees and their representatives, and employee training and empowerment;
- Developing and utilizing environmentally acceptable, safe, sustainable and efficient production methods and processes;
- Implementing efficient use of energy, reducing greenhouse gas emissions and supporting climate change initiatives;
- Reducing the use of chemicals and raw materials, as well as waste generation; • Conserving energy, water and other natural resources in our operations and facilities;
- Striving to continually lessen the environmental impact of, and improve the performance of our products;
- Communicating policies and expectations to all our employees, customers, suppliers, other stakeholders and the public; and
- Supporting communities where we do business and fostering community outreach and active engagement.

Innocenzo Carbone
Ceo Lazzerini Group